Academic Clinician Peer Reference Form

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| --- | --- | --- | --- |
| **Candidate Name and Degree** | **Action** | | **Proposed Rank** |
| [Candidate Name and Degree] | Appointment | | [Associate Professor/Professor] |
|  |  | |  |
| **Primary Practice Site\*** | | **Area of Concentration** (*limit to 50 characters)* | |
| [Field/Specialty, Department, Hospital/Institution] | | [Area of Concentration] | |

\*Primary Practice Site is identified as area of expertise plus location (ex. ADHD, Psychiatry, Children’s Hospital of Philadelphia)

You have been identified as a colleague who is familiar with this candidate’s teaching and/or academic accomplishments. We would appreciate you completing this peer reference. Your answers will be confidential and will not be available to the candidate.

1. Teaching effectiveness is a cornerstone of the Academic Clinician track. PSOM teaching activities are very broad and include any activity where faculty are developing the knowledge, skills and attitudes of trainees. Please provide any insight that you have on the candidate’s skill and effectiveness as a teacher, particularly related to direct observation of their teaching.

If you do not feel you can answer this question, please check here:

**Response here**:

1. Candidates proposed for appointment/promotion to Associate and Full Professor are required to identify “areas of concentrations” (AOCs). AOCs represent a depth and focus chosen by the individual. An AOC may be clinical or nonclinical such as education service and leadership, community service, quality and safety, health equity, health policy, global health, etc. Please describe your perspective of the scope and significance of the candidate’s achievements and their importance within the Penn Medicine (HUP, PPMC, CHOP, VA etc.) or Other Medical Community related to their designated area of concentration.

Dr. [Candidate Name and Degree] has identified their **area of concentration as** [Area of Concentration].

If you do not feel you can answer this question, please check here:

**Response here**:

1. **For appointment/promotion to Associate Professor,** candidates must have attained recognition at least within their primary practice site in the Penn Medicine (HUP, PPMC, CHOP, VA etc.) or Other Medical Community as a superior clinician and teacher *and* made contributions to their area of concentration. **For appointment/promotion to Professor**, candidates must have attained recognition beyond their primary practice site as a superior clinician and teacher *and* made contributions to their area of concentration.

Dr. [Candidate Name and Degree] has identified their **primary practice site as** [Primary Practice Site].

In your opinion, what level of recognition has this candidate achieved:  
 Choose an item.

**Comments on level of recognition**:

1. Provide any additional insights that may be helpful in determining whether or not to recommend Appointment to [Associate Professor/Professor]in the Academic Clinician track.

**Response here**:

|  |  |
| --- | --- |
| **Reference Name and Degree** |  |
| **Professional Title\*** |  |
| **Field/Specialty** |  |
| **Department** |  |
| **Hospital/Institution** |  |

\* Include Academic Department and Rank (If applicable)